



INDO-GERMAN  
FOCAL POINT  
INDIA



## **Global Symposium**

**On**

## **Occupational Safety and Health : *Challenges and Solutions***

**[1<sup>st</sup>-2<sup>nd</sup> November 2022; NLU, Dwarka, Delhi]**

### **Jointly Organized By**

**National Law University, Delhi**

**National Law Institute University Bhopal**

**The Labour Department, Government of NCT Delhi**

**VVG NLI, Ministry of Labour & Employment, Govt of India, NOIDA**

**DGUV, Germany**

**Indo-German Focal Point INDIA**

**National Labour Law Association, New Delhi**

### **Venue**

**National Law University, Delhi Sector 14 Dwarka New Delhi**

## **About the Organisers:**

### **National Law University (Centre for Transparency & Accountability in Governance-CTAG) Dwarka - Delhi:**

The Centre for Transparency & Accountability in Governance (CTAG) of the National Law University, Delhi (*established in 2008 by Act No.1 of 2008 of the National Capital Territory of Delhi*) is one of the premier law universities in India. The CTAG has been established to uphold the commitment to the 'rule of law' and 'good governance'. The Centre emphasises sensitizing people on transparency and accountability in governance, empowering professionals/functionaries such as students, lawyers, and public officials to contribute effectively to ensure transparency and accountability in governance. It also creates and promotes quality research around transparency and accountability in governance.

### **National Law Institute University Bhopal:**

The National Law Institute University has been successful in instilling a sense of broad perspective along with scholastic and reflexive capabilities bearing in mind larger national and humanitarian goals in its students' Legal education never received the attention it deserved in this country. It is a paradox that the Constitution ushered in the ideal of the rule of law and adopted the policy of development through the law, but little attention was paid to legal studies. For almost half a century study of law in Indian Universities has been in the doldrums. It was increasingly realised by the professionals and academicians that the system of law teaching was thoroughly inadequate, unimaginative and divorced from the major public issues of the day but attempts to change that have been few and far between.

### **V.V. Giri National Labour Institute (VVGNI)**

VVGNI is a premier and apex national level institution exclusively devoted to training, research and publications pertaining to labour and related issues. Ever since its inception in 1974, the Institute has endeavoured to disseminate knowledge and relevant skills to major social partners and all concerned stakeholders to match the emerging training requirements associated with the world of work. . Over the four decades of its existence, the Institute has also fostered collaborations with reputed national and international institutions concerned with labour and employment issues. For instance, the Institute has recently extended its MoU with the International Training Centre of the International Labour Organisation to undertake joint training activities for a further period of five years. The Institute is also empanelled as a training institution to organise International Training Programmes under the Indian Technical and Economic Cooperation (ITEC) Scheme of the Ministry of External Affairs, Government of India. During the last few years, the Institute has organised 97 international training programmes under ITEC attended by over 2260 senior and middle level government functionaries and representatives of relevant social partners from 122 countries. The Institute represents India in the BRICS Networking of Labour Research Institutes. The Institute's library is one of the most endowed resource centres on labour information with about 70,000 books and bound volumes and subscribing to 245 professional journals and periodicals.

## **The Labour Department, Govt of NCT Delhi**

The Labour Department, Government of N.C.T. of Delhi is headed by Secretary-cum-Labour Commissioner(Labour), who is assisted by Special Labour Commissioner, Additional Labour Commissioner, Joint Labour Commissioners, Deputy Labour Commissioners, Assistant Labour Commissioners, Directorate of Industrial Safety and Health, Electrical Inspectorate, Chief Inspector of Boilers, Chief Inspector of Shops and Establishments, Labour Officers, Inspecting Officers, Labour Inspectors and other supporting staff. The Mission of the Labour Department, NCT Delhi is to promote growth of industrial and Commercial activities by ensuring harmonious relationship between employer and workmen through preventive steps, conciliatory effort, adjudicatory, punitive action and promoting welfare oriented activities to promote the welfare of the workmen in the National Capital Territory of Delhi. The rights of workers are protected by enforcement of various provisions of labour laws. The laws relating to safety in industries are being enforced by the 1. Directorate of Industrial Safety and Health 2. Inspectorate of Boilers 3. Electrical Inspectorate.

## **DGUV Germany:**

DGUV (German Social Accident Insurance) is the umbrella association of all statutory accident insurance institutions in Germany. Accident insurance institutions in Germany are statutory and provide coverage against work accidents, occupational diseases and commuting accidents. The accident insurance institutions assume all liabilities arising out of work-related accidents and occupational diseases. The comprehensive benefit package includes restoration of good health through high quality medical care at specialized accident insurance hospitals among others, social and occupational reintegration through vocational adjustments, retraining and help in finding or retaining a job and provision of financial benefits in case of lasting disability. Most importantly the accident insurance institutions also provide extensive support and advice to employers for preventing accidents from happening in the first place.

## **National Labour Law Association:**

The National Labour Law Association (NLLA) New Delhi was established in 1980. Its objective is to act as a forum for a free and frank exchange of ideas and experiences among employers, workers, professionals, and experts, as well as government officials so as to secure the application of laws from the right perspectives so as to achieve the constitutional promise of social justice. The Union Ministry of Labour had conferred the "Consultative Body Status". In 1983, the Association set up an Institute of Industrial Relations and Personnel Management. It has signed an MoU with the V.V. Giri National Labour Institute, Noida (U.P.), for collaboration on various activities. The NLLA's current areas of engagements include ongoing Labour Law Reform, the Unorganized Workers Social Security Act, Contract Labour Act, etc. The NLLA is affiliated with the International Society of Labour and Social Security Law, Geneva (ISLSSL).

## **Indo-German Focal Point, Bhubaneswar Odisha**

The Indo-German Focal Point (IGFP) promotes occupational safety and health in Indian enterprises, state and non-state institutions through training, exchanges, conferences, talks, awareness programmes, state visits, street plays, publications, social media, and contests on songs, videos, poster design and drawings. The

IGFP was founded by the German Social Accident Insurance (DGUV) in 2017 and since then coordinates with DGUV and the German Social Accident Insurance Institutions BG BAU, BG ETEM and since 2020 BGHW to offer international best practices on occupational safety and health.

### **About The Seminar:**

Occupational Safety and Health (OSH) focuses primarily on protecting workers in the workplace from accidents, injuries, and exposure to harmful substances. While accidents can happen at any time, the employer must ensure that they take steps to reduce the risk of incidents and maintain a safe working environment. ILO standards on occupational safety and health provide essential tools for governments, employers and workers to establish such practices and ensure maximum safety at work. ILO's Occupational Safety and Health Management System focuses on the following parameters:

1. Policy
2. Organizing
3. Planning and implementation
4. Evaluation
5. Auditing
6. Action for improvement
7. Continual improvement

It's no secret that all industries have safety hazards of some sort. The most important aspect of a good OSH policy is identifying these hazards and ensuring that employees have the training, safety equipment, and other resources needed to work safely. Failure to implement effective policies and precautions can lead to injuries, reduced productivity due to the absence or loss of skilled labour, workers' compensation claims, and other civil and criminal liabilities under various labour laws across the globe.

According to the most recent ILO global estimates, 2.78 million work-related deaths are recorded yearly, of which 2.4 million are related to occupational diseases. In addition to the immense suffering caused for workers and their families, the associated economic costs are colossal for enterprises, countries and the world.

The losses in terms of compensation, lost work days, interrupted production, training and reconversion, and healthcare expenditure represent around 3.94 per cent of the world's annual GDP. Employers face costly early retirements, loss of skilled staff, absenteeism and high insurance premiums.

Yet, accidents at work and occupational diseases are neither predetermined nor unavoidable – they always have causes. By building a strong prevention culture, these causes can be eliminated and work-related accidents, harm and occupational diseases be prevented.

“Vision Zero” is a transformational approach to prevention that integrates the three dimensions of safety, health and well-being at all levels of work.

Safe and healthy working conditions are not only a legal and moral obligation – they also pay off economically. International research on the return on investments in prevention proves that every dollar

invested in safety and health generates a potential benefit of more than two dollars in positive economic effects. Healthy working conditions contribute to healthy business.

The International Social Security Association's (ISSA) Vision Zero concept is flexible and can be adjusted to the specific safety, health or well-being priorities for prevention in any given context. Thanks to this flexibility, Vision Zero is beneficial to any workplace, enterprise or industry in all regions of the world.

Vision Zero is based on seven golden rules:

1. Take leadership – demonstrate commitment
2. Identify hazards – control risks
3. Define targets – develop programmes
4. Ensure a safe and healthy system – be well-organized
5. Ensure safety and health in machines, equipment and workplaces
6. Improve qualifications – develop competence
7. Invest in people – motivate by participation

The Symposium will deliberate on the following sub-themes:

**Sub-themes of the Seminar:**

- a) Occupational Safety and Health – Prevention Strategies
  - b) Occupational Safety and Health – Training, Awareness and Capacity Building
  - c) Innovation and New Technologies on OSH
  - d) Occupational Safety and Health – Challenges and Solutions
  - e) Practical experiences with the implementation of the Vision Zero strategy
  - f) Law Regulating Occupational Safety and Health - Labour Code on OSH, etc
  - g) International Best Practices On Occupational Safety And Health
  - h) Role of Judiciary in the Promotion of Occupational Safety and Health
  - i) International Instruments Promoting Occupational Safety and Health
  - j) Role of National and International Institutions/Agencies in the Advancement of Occupational Safety and Health
  - k) Role of Trade Unions/NGOs/State Governments, etc. in the Enforcement/Sensitization of Occupational Safety and Health
  - l) Social, Economic and Legal Implications of Occupational Safety and Health on Trade and Business and Workers
  - m) Occupational Safety and Health Perspective of Employers' Associations
  - n) Research endeavours in OCCUPATIONAL SAFETY AND HEALTH
  - o) Effectiveness of OSH measures enforcement by the Labour/Safety/health Enforcement system
  - p) Future of works and OSH requirements in Industrial establishments involved in hazardous and ultra-hazardous activities
- **Any other topic directly or indirectly related to the central theme of the Symposium**

**Seminar Venue:**

**National Law University, Delhi,  
Sector 14, Dwarka, Near Metro Station Sector 14 Dwarka, New Delhi 110078, INDIA**

**Eminent Speakers/Experts:**

1. Dr. Avneesh Singh, Former Director General DGFASLI, Ministry of Labour & Employment, Government of India
2. Dr. Krishna Nirmalya Sen, Head EHS at L&T M&M SBG, India
3. Dr. Mark Füllemann, Founder/Director Practice & Experience Ltd, Switzerland
4. Dr. Nadja Schilling, Head of Department Research & Projects, BG Verkehr, Secretary General ISSA Transportation, Germany
5. Dr. R. K. Elangovan, Director General DGFASLI, Ministry of Labour & Employment, Government of India
6. Dr. Sven Timm, Vice-President ISSA Information, Director of Central Prevention Division, German Social Accident Insurance (DGUV), Germany
7. Mr. Bimal Kanti Sahu, Director, Indo-German Focal Point, India
8. Mr. Lalit Gabhane, Director General National Safety Council, India
9. *Mr. Partha Mitra, IES (Retd.), Former Principal Labour & Employment Advisor, Ministry of Labour & Employment, Government of India*
10. Ms. Sabine Herbst, Deputy Head of Section Strategic Co-operation, German Social Accident Insurance (DGUV), Germany
11. Prof. Karl-Heinz Noetel, President ISSA Construction, Senior Advisor BG BAU, Germany
12. Ms. Jennifer Papantuono, Advisor International Relations, BG ETEM, Germany

**Other national and international experts from industries, State Factories policy experts, teachers, Labour Enforcement systems, OSH experts from leading institutions such as ILO, VVGnLI, etc.**

**Organising Committee**

**Chairpersons:**

**Prof V Vijaykumar**, Vice Chancellor, NLIU Bhopal

**Prof Srikrishna Deva Rao**, Vice-Chancellor, National Law University Delhi

**Mr. Shri. Amit Nirmal**, Director General, VVGnLI NOIDA

**Mr. SC Yadav**, Addl Secretary Cum Addl Labour Commissioner, Govt of NCT Delhi

**Prof. Karl-Heinz Noetel**, President ISSA Construction, Senior Advisor BG BAU, Germany

**Dr. Pravin Sinha**-President, National Labour Law Association, New Delhi;

**Seminar Director:**

**Prof. (Dr.) S. C. Srivastava**, Secretary General, National Labour Law Association, Delhi

**Seminar Convenors:**

Prof J S Mann, Director CTAG, National Law University, Delhi

Mr. Bimal Kanti Sahu, Director, Indo-German Focal Point, India

Ms. Kristina Eger, Project Officer, BG BAU Germany

### **Seminar Co-Convenors :**

*Dr. Mahender Soni, Assistant Professor, NLIU Delhi*

*Dr Dinesh Singh, Assistant Professor of Law, NLU Delhi*

### **Guidelines for Seminar Abstracts:**

The Abstract should be thematic and desired to be linked to the sub-themes. The length of the abstract should not be more than 500 words. It must be typed in Times New Roman, Font Size 12 on A4 size paper with 1" margin on all sides with 1.5 line spacing using MS Word application. Footnotes should follow the SILC standard of footnoting. Endnotes are not allowed. The author's brief profile should have an E-mail ID, contact number, and address at the end of the paper.

### **Important Deadlines:**

**Abstract Submission along with board headings  
and subheadings of the research papers:**

**22<sup>nd</sup> Oct 2022**

**Approved Abstracts notification:**

**23<sup>rd</sup> Oct 2022**

**Submission of registration form & charges:**

**25<sup>th</sup> Oct 2022**

Abstracts should be submitted to the Convener of the Seminar at **ctag@nludelhi.ac.in**. Abstracts received after the stipulated deadline will not be entertained for inclusion in the Symposium. **Professionals/Teachers/Students, without submitting any research paper, may participate in the Symposium by paying the requisite charges.**

### **Participation and Registration Fee**

**1. Registration Teachers / Professionals, etc : Rs. 3000**

**2. Registration for Research Scholars and Students: Rs. 2000**

**Online Payment Link: <https://rzp.io/l/4YzCisufMP>**

### **Accommodation:**

**The Organizers provide NO Accommodation for Symposium.**

**For all communication related to the Seminar, kindly visit our website: [www.nludelhi.ac](http://www.nludelhi.ac).**

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*: Challenges and Solutions*

[1<sup>st</sup>-2<sup>nd</sup> November 2022; NLU, Dwarka, Delhi]

*Registration Form*

Details of the Participant

Name.....

Designation.....

Organization.....

Mob Phone.....

Email ID.....

Mailing Address.....

Payment Details:

online payment Reference.....

Rs.....paid on (date).....

**Online Payment Details:**     <https://rzp.io/l/4YzCisufMP>

Date and Place

Signature

.....

**For Further Enquiry, please contact:**

**Symposium Organizing Committee:**

Centre for Transparency and Accountability in Governance  
National Law University, Delhi, Sector 14 Dwarka New Delhi 10078, India  
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