

# CENTER FOR LABOUR LAW RESEARCH AND ADVOCACY (CLLRA)

NATIONAL LAW UNIVERSITY, DELHI  
SECTOR -14, DWARKA, NEW DELHI – 110078

31<sup>st</sup> August 2022

## **Call for Applications for Freelance Researcher at CLLRA**

The National Law University, Delhi ('University') is seeking to engage ONE (1) Freelance Researcher for Centre for Labour Law Research and Advocacy (CLLRA), to work for a period of Three (3) months on a research project to prepare Training Handbooks for informal sector workers.

### **About the Organisation:**

Centre for Labour Law Research and Advocacy (CLLRA) is established to reinvigorate the constitutional philosophy of 'decent work for all' by ensuring dignity at work and enjoyment of equal social, cultural and economic opportunities for workers. We focus to understand labour policy paradigm from an interdisciplinary pedagogical framework and converse with social realities to undertake meaningful advocacy and outreach initiatives.

### **About the Research Project:**

#### *Preparation of Training Handbook for informal sector workers*

The project will focus on preparing Training Handbook in the form of Five Modules (100pages) for training informal sector workers to be aware of their labour rights. The Core Labour Standards of International Labour Organisation prescribes minimum standards at work. Any worker is entitled to these minimum rights and it form essential part of their human rights. With the increasing incidence of violations of human and labour rights, dignity of livelihood, precarious and unregulated working conditions, lower wages, absence of employment security, lack of paid leaves, health benefits, the need for positive formulation of demands, collectivisation and movement building for reclaiming the rights framework has become all the more pertinent for unorganised sector workers. The modules form the beginning steps towards realization of the underlined objective.

The modules shall be drafted keeping in mind the socio-economic issues that the informal sector working class has been grappling with i.e. inaccessibility of legal remedies, protracted modus operandi of administrative and judicial labour law institutions, class-caste-gender prejudices within such systems and impending upheaval in the old labour rights regime by the codes. They shall be written with a three-pronged approach which is as follows:

- I. Awareness about the existing framework of law, legislative lacunae and lapses in implementation
- II. Inter-relationship of the law with the trajectory of labour movement, and
- III. Nature of work in unorganised sector, status of organisation and negotiation and multi-stakeholders involved in the labour market.

**Responsibilities:**

- A. Conduct literature research to come up with the Module Designs, graphical presentations and design content under each theme.
- B. Engage in dialogue with the ground, especially with the leaders of the unorganized workers and activists to learn their challenges and aspirations.
- C. Contribute to collating and analysing findings from your field experiences as an organizer and observer.
- D. Contribute writing of the Modules (100 pages) and/or other materials based on the findings of the project.
- E. Any other work that may be necessary to ensure the effective implementation and completion of the project within the proposed timelines.

**Qualifications:**

- A. A Graduate in Law and practicing in Labour Law in Delhi.
- B. Demonstrable experience of engaging with workers' collectives in any capacity.
- C. Knowledge and familiarity with issues relating to organisation of workers and in their negotiation with stakeholders.
- D. Prior engagement with issues on workers' discrimination on the basis of caste, class, religion, gender, sexuality, and its intersection with access to social dialogue concerns.
- E. Ability to comprehend, converse, read and write Hindi, fluently.

**Compensation:** Remuneration will be commensurate with qualifications and experience, and will be paid for the entire assignment. Any travel related expenses will be paid separately. The duration of the assignment currently will be Three (3) months. The terms of termination will be guided by the assignment agreement.

**Application Process:** Interested persons may submit their resumé and a statement of purpose, explaining their interest in working on this specific project and their relevant work experience. Applicants are requested to send the applications to [cllra@nludelhi.ac.in](mailto:cllra@nludelhi.ac.in)

**Deadline:** Applications must reach us no later than **midnight of September 8, 2022**. Applications received after this date will not be considered.

**Note:**

1. Only shortlisted candidates will be contacted via email. If you do not hear from us within 2 weeks of the deadline, please assume that your application has not succeeded. Unfortunately, we cannot reply to individual queries about the status of applications.
2. National Law University, Delhi is an equal opportunity employer.
3. National Law University, Delhi reserves the right to not fill the position or vary the number of positions vacant for this call. Also, we shall be unable to cover the costs of attending interviews.
4. National Law University, Delhi reserves the right to conduct additional rounds of interviews or written tests.