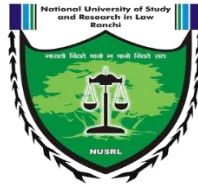


# International Webinar on Labour Law Enforcement: Challenges and Remedies

On 30-31 March 2024



INDO-GERMAN  
FOCAL POINT  
INDIA



## Jointly Organized by:

- a) Asian Society of Labour Law, Manila (TBC),
- b) Bhartiya Mazdoor Sangh, India,
- c) BGBAU, Germany (TBC)
- d) Chanakya National Law University, Patna,
- e) CTAG, NLU Delhi;
- f) DGUV Germany (TBC)
- g) Indo-German Focal Point Odisha
- h) Maharashtra National Law University Nagpur
- i) NLS Bangalore (TBC)
- j) National Labour Law Association, Delhi,
- k) National Law Institute of University, Bhopal,
- l) National Law University Jodhpur
- m) National University Of Study and Research In Law, Ranchi,
- n) Tamil Nadu National Law University Trichy
- o) Tripura National Law University,
- p) VVG NLI Noida, GOI

## About the Webinar:

There is no dearth of Labour Laws to protect workers in organized and unorganized sectors across the globe. However, there is a dearth of quality administration, governance, and enforcement of Labour laws meant to protect workers in one form or another. The State Agencies created by the

governments for Labour law governance and enforcement are also reluctant to enforce Labour law in their respective jurisdiction.

Liberalisation, Privatisation and globalization, up to some extent, are also responsible for diluting the enforcement of Labour law for the promotion of trade and business by ignoring the sustainable development of all the stakeholders involved in the production, distribution, or supply of goods and services in all the sectors across the globe. Workers' associations or Unions have also failed to ensure strict compliance with Labour laws. This Intentional Webinar is designed to examine and explore the impediments in the quality enforcement of Labour laws and submit appropriate declarations to the Labour law and policy institutions.

*Sub-Themes:*

1. *The dearth of Empirical data to evaluate the effectiveness of enforcement of labor laws.*
2. *A dearth of Labour law Enforcement Infrastructure- skilled manpower, IT infrastructure, etc. for effective and quality governance of Labour law*
3. *Dilution of Inspection system for industrial development and enforcement of Labour law*
4. *Effectiveness of the Labour tribunals in providing speedy and economical justice*
5. *Empowering workers for demanding Labour law enforcement*
6. *Enforcement of Labour rights through Civil proceedings: Effectiveness*
7. *Enforcement of law through criminal prosecution proceedings: Effectiveness*
8. *Impact of Liberalization, Privatization and globalization on enforcement, administration of Labour law*
9. *Labour Administration of Social Security Schemes in Organized and Unorganized Sector Workers: ESI, EPF, ECA, PGA, MBA, MNREGA, etc,*
10. *Labour Law Administration of Industrial Relations- IDA, TUs, Etc.*
11. *Labour Law Administration of Labour Welfare Measures- Workers' Welfare Boards, Statutory and Voluntary Welfare Schemes, etc.*
12. *Labour Law Administration of Law Governing OSH- Safety, health, Occupational and Employment Injury.*
13. *Labour Law Administration of Law Governing Wage- Bonus, Minimum wages, Equal Remuneration*
14. *Labour law Controlling/facilitating Contract workers; Administration and Enforcement.*
15. *Liability of Principal Employers and Labour Contractors for enforcement of Labour law*
16. *Liability of the State in diluting quality enforcement of Labour law*
17. *Quality of enforcement of OSH rights by DGFASLI, etc*
18. *Role of ILO in Promoting Meticulous compliance and enforcement of Labour Laws*
19. *Role of the Judiciary in enforcing workers rights*
20. *Role of the State- Central and State Labour administrative Agencies in quality Enforcement of Labour laws*
21. *Role of Trade Unions in supporting/coercing Labour law enforcement*
22. *Any other topic directly or indirectly related to the administration, governance and enforcement of Labour law.*

**Call for Articles:**

Articles, including field studies, from scholars, researchers, bar & bench, law firms, teachers, and NGOs/civil societies are invited. **One co-author is permitted.** Research articles for inclusion in the Webinar shall be subject to the approval of the Committee. Selective quality articles will be published in a book titled "**Labour Law Enforcement**" with ISBN after completion of the Webinar.

An abstract of a minimum of 500 words should be submitted first. The abstract must also indicate the specific research issues and **the Scheme Of Presentation**. It must be typed in Times New Roman, Font Size 12 on A4 size paper with 1" margin on all sides with 1.5 line spacing using MS Word application. References should follow the Standard Indian Legal Citation (SILC) standard of footnoting. Endnotes are not allowed. At the end of the paper, the author should have a brief profile with Email ID, contact number, and address.

### **Important Dates**

<b>Submission of Abstracts</b>	<b>:</b>	<b>8<sup>th</sup> March 2024</b>
<b>Notification of Acceptance</b>	<b>:</b>	<b>12<sup>th</sup> March 2024</b>
<b>Submission of complete articles:</b>		<b>23<sup>rd</sup> March 2024</b>

The Abstracts, Articles and Registration details shall be submitted to the Convener, **with Heading LLE-March 2024**, to [ctag@nludelhi.ac.in](mailto:ctag@nludelhi.ac.in). Abstracts received after the stipulated deadline will not be entertained for participation in the Webinar.

### **Registration Charges: May be paid by 25<sup>th</sup> March 2024**

**Registration Charges for Participation: Rs. 1000- Indian and \$ 20-Others**

**Registration for Paper Presentation Rs. 2000-Indian and \$ 30-Others**

**Payment LINK:** <https://rzp.io/l/DV4sidkrDk>

### **Instructions:**

- All participants, including co-authors, must pay the requisite registration charges and submit the details to the email ID.
- There shall be "No refund of registration charges" at any stage of the Webinar.
- NO certificate will be issued in absentia.
- The participants' attendance would be recorded ONLINE for all the sessions. 75% attendance of the total period is a MUST for ANY Certificate for participation.

### **Facilitating/Coordinating TEAM:**

*Prof SC Srivastava, National Labour Law Association, New Delhi*

*Mr. JS Mann, Centre for Transparency and Accountability in Governance, NLU Delhi, India*

*Mr. Sanjay Upadhyay VVG NLI, Ministry of Labour and Employment, GOI*

*Labour Law Teachers of National Law Universities (The Organisers)*

**For any Clarifications: Heading LLE-March 2024 and mail to:  
[ctag@nludelhi.ac.in](mailto:ctag@nludelhi.ac.in)**