



CENTER FOR LABOUR LAW RESEARCH AND ADVOCACY (CLLRA)

**NATIONAL LAW UNIVERSITY, DELHI
SECTOR -14, DWARKA, NEW DELHI –
110078**

26th May 2023

Call for Applications for the position of Research Associate on Women Labour and Policy

The National Law University, Delhi ('University') is seeking to engage ONE (1) Full-Time Research Associate at the Centre for Labour Law Research and Advocacy (CLLRA), under the ICSSR Project titled, **"(In)visibility in Law and Policy: Migrant Domestic Workers (live-in) in Delhi and Bangalore"** to work for a period of Twelve (12) months.

About the Centre:

Centre for Labour Law Research and Advocacy (CLLRA) is established to reinvigorate the constitutional philosophy of 'decent work for all' by ensuring dignity at work and enjoyment of equal social, cultural and economic opportunities for workers. We focus to understand labour policy paradigm from an interdisciplinary pedagogical framework and conversate with social realities to undertake meaningful advocacy and outreach initiatives.

About the Research Project:

This ICSSR Approved Major Research Project aims to study the status of live-in domestic workers in two cities, Delhi and Bangalore. The study tries to inquire into the employment agreements/contractual documents between the placement agency/service provider and the workers and between the workers and the employers, to understand the necessity of standardization of employment agreement to regulate this sector. The vulnerability of live-in domestic workers is both at the entry point (during procurement), at the hands of the placement agencies/service providers and at the end point, at the mercy of the employers (during employment). This is an empirical project to inquire whether there exists any sort of formal document to regulate work and relationship in the sector. This question helps us to explore various forms of contractual documents/employment agreements between the three stakeholders mentioned above.

Responsibilities:

- A. Literature Review and preparation of final annotated bibliography
- B. Framing of Research Ethics Guidelines and Questionnaires for the workers, employers, and placement agencies
- C. Creating repository of trade unions, workers associations, helplines for domestic workers in Delhi and Bangalore
- D. Coordinating research and organization of both doctrinal and empirical work related to the Project.
- E. Initiating writing works under the Project Submission
- F. Any other work that may be necessary to ensure the effective implementation and completion of the project within the proposed timelines.

Qualifications:

A Postgraduate in Law with NET/SLET/M.Phil/Ph.D. However, any post-graduation with NET/SLET/M.Phil/Ph.D will also be considered based on the area of focus in their research and profession.

Compensation: Salary will be Rs. 20,000/- (Consolidated) per month. Research Associate will be funded out of the grants received under the Major Research Project Sponsored (2023-25) from the ICSSR, New Delhi.

Application Process: Interested persons may submit their resumé and a statement of purpose, explaining their interest in working on this specific project and their relevant work experience. Applicants are requested to send the applications to cllra@nludelhi.ac.in

Deadline: Applications must reach us no later than **midnight of June 20, 2023.**

It can also be sent by post to (Dr.) Sophy K J, Director, Centre for Labour Law Research and Advocacy, Room No- 413, Academic Block, National Law University, Delhi Sector 14 Dwarka, New Delhi-110078.

Applications received after this date will not be considered.

Note:

1. Only shortlisted candidates will be contacted via email. If you do not hear from us within 2 weeks of the deadline, please assume that your application has not succeeded. Unfortunately, we cannot reply to individual queries about the status of applications.
2. National Law University, Delhi is an equal opportunity employer.
3. National Law University, Delhi reserves the right to not fill the position or vary the number of positions vacant for this call. Also, we shall be unable to cover the costs of attending interviews.
4. National Law University, Delhi reserves the right to conduct additional rounds of interviews or written tests.