

Concept Note

Vertical Interaction Course on “Police Leadership and Accountability in a Democratic Society” from September 5 - 9, 2016

Police administration is an essential part of good governance. The promises of constitutional democracy cannot be efficiently realised without having a police institution who works objectively to contribute to the quality of rule of law in society. The role of police in the present context has grown to become lot more challenging as the difference and understanding between the importance of community peace and individual autonomy has become considerably significant. In a society which has a growing right consciousness has a tendency to expect a human response to their grievances and problem. The contradiction arises as the police is resisted with many powers to invade the privacy and to curtail the liberty of the people in such a context. The rule of law underpinnings expect the police to be accountable to the law. The accountability of police is ensured through various mechanisms in the society. They range from internal hierarchies to oversight mechanisms created by the state. In this context the role of leadership is the police become vital in guiding the right priorities in the police organisations.

In view of the above, the present Vertical Interaction Course intends to focus on following:

- i. Police Leadership in a Pluralistic Society
- ii. Changing dimension in police leadership
- iii. The models of police accountability
- iv. Ethical dilemmas in police leadership
- v. Communication in police hierarchy and community
- vi. Police sub-culture and organizational accountability
- vii. Good governance and transparency perspectives in policing
- viii. Human Resource Management in policing

Faculty

The experts belonging to the fields like Management, Psychology, Civil society and Police would be invited to raise important issues seeking the participation of the participants to address subjects mentioned above.