



**NATIONAL LAW UNIVERSITY DELHI  
CRIMINAL JUSTICE INITIATIVE  
CALL FOR APPLICATIONS - ASSOCIATE (RESEARCH)**

*3 November 2017*

National Law University, Delhi (**'University'**) is looking to hire one full-time Forensic Scientist as Associate (Research) to work with the Criminal Justice Initiative. The contract will be for a period of one year.

**About the Criminal Justice Initiative:** The initiative was established to undertake research, litigation and engage with stakeholders on various aspects of the criminal justice system in India. The aim of Criminal Justice Initiative is to generate information, through empirical and doctrinal studies, on issues related to the rights of the accused, access to competent legal representation, prison infrastructure, and administration of death penalty in India. Criminal Justice Initiative is currently involved in ensuring access to legal representation to prisoners sentenced to death in India and engages in strategic litigation challenging procedural and substantive aspects of the criminal justice system in India.

**Position:**

Since 2005, the use of DNA profiling in criminal cases, especially those concerning sexual offences, has increased in India. While this development has been an encouraging move towards conducting more scientific investigations, its implementation has been extremely poor. Currently, the law does not provide sufficient guidance on how crime scene samples must be collected, stored or tested. In the absence of such national standards, forensic laboratories in India follow different procedures. In light of this background, the Associate (Research) is expected to undertake the following:

**Responsibilities:**

- A. Conduct research on process of forensic DNA profiling followed in different state and central forensic laboratories in India;
- B. Compare methods and processes involved in forensic DNA profiling followed in India with other jurisdictions which rely on DNA evidence;
- C. Participate in consultations and workshops, and develop materials aimed towards familiarising legal professionals in India with the processes and issues involved in forensic DNA profiling;
- D. Engage with other forensic scientists, experts and laboratory officials working in government and private laboratories in India;
- E. Engage with functionaries in the central and state governments as part of the Criminal Justice Initiative's research efforts;
- F. Any other work that may be necessary to further the aims of the Criminal Justice Initiative.

**Qualifications:**

- A. Graduate with a degree in Forensic Sciences;
- B. Candidates holding a masters or doctoral degree in Forensic Sciences, with an interest in forensic DNA profiling, would be preferred;



C. Prior experience of working with government or private forensic laboratories within or outside India would be preferred;

D. Basic knowledge about the Indian criminal justice system would be desirable.

**Compensation:** Salary will be in the range of Rs. 50,000 – 55,000 per month for a year.

**Application Process:** Interested persons must send their resume and a Statement of Purpose, explaining their interest and how they would carry out the research goals outlined above. The Statement of Purpose must not exceed 500 words. Applicants must also provide details of at least two (2) references who may be contacted by the Criminal Justice Initiative in case the applicant is shortlisted.

Interested persons must send their resume and Statement of Purpose to [criminaljusticeinitiative@nludelhi.ac.in](mailto:criminaljusticeinitiative@nludelhi.ac.in) and the subject of the e-mail should be “Criminal Justice Initiative - Application for Associate (Research)”.

**Deadline:** Applications must be submitted by 18 November 2017. Interviews with shortlisted candidates may be scheduled on any date between 19-22 November 2017 and can be held in person or through video conferencing.

**Note:**

1. The National Law University Delhi is an equal opportunity employer.
2. The Criminal Justice Initiative ensures access to legal representation for prisoners regardless of the offence.
3. The National Law University Delhi reserves the right to conduct interviews and not fill this position.
4. The National Law University Delhi will be unable to cover the costs of attending the interview but the possibility of telephonic/video interview can be explored.